

**INDEPENDENCE SCHOOL DISTRICT  
NUTRITION SERVICES  
SALARY SCHEDULE  
2025-2026**

Step	Cashier, Sanitation, Part-Time	Food Prep	Cook	Asst. Manager	Elem. Manager	Second. Manager	Wrhse/ Del	Wrhse/ Del Mgr	Dietician
1	14.50	15.10	16.25	17.75	19.00	21.50	19.50	21.00	24.75
2	14.80	15.50	16.75	18.25	19.50	22.00	20.00	21.55	25.30
3	15.10	15.90	17.25	18.75	20.00	22.50	20.50	22.10	25.85
4	15.40	16.30	17.75	19.25	20.50	23.00	21.00	22.65	26.40
5	15.70	16.70	18.25	19.75	21.00	23.50	21.50	23.20	26.95
6	16.00	17.10	18.75	20.25	21.50	24.00	22.00	23.75	27.50
7	16.30	17.50	19.25	20.75	22.00	24.50	22.50	24.30	28.05
8	16.60	17.90	19.75	21.25	22.50	25.00	23.00	24.85	28.60
9	16.90	18.30	20.25	21.75	23.00	25.50	23.50	25.40	29.15
10	17.20	18.70	20.75	22.25	23.50	26.00	24.00	25.95	29.70
11	17.50	19.10	21.25	22.75	24.00	26.50	24.50	26.50	30.25
12	17.80	19.50	21.75	23.25	24.50	27.00	25.00	27.05	30.80
13	18.10	19.90	22.25	23.75	25.00	27.50	25.50	27.60	31.35
14	18.40	20.30	22.75	24.25	25.50	28.00	26.00	28.15	31.90
15	18.70	20.70	23.25	24.75	26.00	28.50	26.50	28.70	32.45
16	19.00	21.10	23.75	25.25	26.50	29.00	27.00	29.25	33.00
17	19.30	21.50	24.25	25.75	27.00	29.50	27.50	29.80	33.55

**Cashier / Sanitation** - cashier responsibilities w/ sanitation duties

**Food Prep** - cashier and sanitation training, cold food prep, and additional duties as directed by the Manager

**Cook** - cashier, sanitation, and cold food prep training, w/ Cook responsibilities, and additional duties as directed by the Manager

**Asst. / Elem. / Second. Manager** - cashier, sanitation, cold food prep, w/ Cook responsibilities, Assistant Manager and/or Manager responsibilities and additional duties as directed by Nutrition Service Director

**\* Career Path Advancement:**

Employees are encouraged to follow a career path. Qualified internal candidates are given equal opportunity for career advancement based on job description.

New employees may enter the scale from step 1 to 10 based on previous experience or specialized skills.

**NS Sub Warehouse**      \$19.50

**NS Sub Workers**        \$14.50